



NEHAWU

National Education Health & Allied Workers Union

OFFICE OF THE SECRETARIAT

E-Mail: SecretariatPA@nehawu.org.za

Head Office

33 Hoofd Street, Braamark
Braamfontein, 2001
P.O. Box 10812
Johannesburg, 2000

Tel: (011) 833-2902

Fax: (011) 833-0757

Website: www.nehawu.org.za

Location:	Harry Gwala Region	Date:	29 January 2026
Job Title:	Regional Organiser		
Province:	KwaZulu-Natal Province		
Reporting to:	Regional Secretary		

Main Purpose: To effectively organise and represent workers in the region.

Key Performance Areas:

- To organise and recruit workers within the scope of the union;
- To co-ordinate collective bargaining work of the union and lead negotiations in all companies and institutions where we bargain locally;
- To build strong and vibrant branches, shop stewards committees and substructures capable of providing high quality service and representation to members, and attend meetings as necessary;
- To assist in training and supporting shop stewards and office bearers;
- To work with Paralegal Officer in building strong paralegal team within the region capable of representing members in disciplinary cases, conciliation and arbitration;
- To represent members in grievance and disciplinary hearings where and when shop stewards and branch office bearers are unable to do so, and to refer cases to conciliation and arbitration; and,
- To submit monthly reports and programs to the Regional Secretary and PHOSEC.

Competencies and Skills required:

Individuals meeting the following criteria are to apply:

- Grade 12 or equivalent thereof
- Qualification in labour law or labour relations
- Experience working in a trade union movement
- Prepared to work flexible hours
- Computer Literacy on MS packages
- Drafting of Agreements
- Organising and Recruitment skills
- Communication and application
- Valid Driver's License



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Remuneration:

- Salary is based on Nehawu Salary Grading System
- Provident Fund; Medical Aid
- Housing Subsidy (subject to union criteria)
- Membership of the NEHAWU Group Schemes
- 13th Cheque

Applications:

Applications, especially female are now invited from suitably qualified individuals to send their C.Vs with at least two references, identity document and copies of qualifications to the following address:

Applications:

Applications are now invited from suitably qualified individuals. CVs must be accompanied by at least of at least two references, copy of qualifications and ID Copy must be addressed to:

NEHAWU Provincial Office
333 Durban Bay House
11th Floor, Anton Lembede Str.
P.O. Box 48439
Durban, 4035

Tel: (031) 3055204/3055206

Fax:(031) 3055207

Email to: Ayandaz@nehawu.org.za

CLOSING DATE:

The closing date for applications is on **11 February 2026**